

**Ladder Rank Faculty
Assistant/Associate/ Full Professor Regular,
Regular/In-Residence or In-Residence**
Department of Public Health Sciences

**UC DAVIS
HEALTH**

**SCHOOL OF
MEDICINE**

Apply Here: <https://recruit.ucdavis.edu/apply/JPF03925>

Recruitment Period:

Open date: December 12, 2020

Next review date: January 18, 2021 - Apply by this date to ensure full consideration

Final date: June 30, 2021 – Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

Description:

The Department of Public Health Sciences at the University of California, Davis, School of Medicine invites applications to fill a ladder rank faculty position at the Assistant/Associate/Full Professor Regular, Regular/In-Residence or In-Residence series encompassing all levels of Public Health Sciences. The expected start date is July 1, 2021.

While the Department is continuing to build research strength in all areas across Public Health there is a preference for research focused on chronic disease, obesity, diabetes, cardiovascular disease or dementia. We search for candidates who demonstrate excellence, originality and productivity in research and a strong interest in teaching and mentoring, combined with a commitment to promoting diversity, equity, and inclusion.

In addition to a strong record of research and teaching excellence, the successful candidate will demonstrate an understanding of the barriers preventing full participation of underrepresented minorities in higher education. This search is part of a campus-wide initiative to hire leading research faculty with a strong commitment to research, teaching and service that will promote success of underrepresented minority students (African-American, Latino (a)/Chicano, (a) Hispanic, and Native American), faculty and community. Applicants' track record of engagement and activity related to diversity, equal opportunity, and inclusion, as well as a clearly articulated vision of how their work at UC Davis will continue to contribute to the University's mission of serving the needs of our diverse state and student population, will be a significant part of the overall evaluation of the candidate's qualifications for a faculty appointment. With this in mind:

The initial screening of candidates will be based on the evaluation of the candidates' Cover Letter and Statement of Contributions to Diversity. Applicants are strongly recommended to read the guidelines for writing a diversity statement before completing their application materials. The link is: <https://academicaffairs.ucdavis.edu/guidelines-writing-diversity-statement>.

Appointees to the Regular/In-Residence series are required to conduct independent research indicated by high impact dissemination and publication. Both Regular and In-Residence faculty are expected to garner external funding to support their research, engage in teaching on a regular and substantial basis, and participate in University and public service. The ideal candidate will oversee a research program in the field of public health sciences. Participation in department, school, and university service is an expectation under our faculty shared governance model, as applicable.

MINIMUM QUALIFICATIONS:

- Ph.D., MD./Ph.D., M.D. or equivalent in a biomedical science-related discipline awarded by the time of hire.
- An outstanding record of research creativity, independence, and productivity.
- Experience or ability to foster collegiality and work collaboratively in a diverse environment.
- Experience or ability to adhere to University policies and procedures.

PREFERRED QUALIFICATIONS:

We desire applicants who have identified strengths and experience in the following areas:

- Excellence in research that complements or extends existing research strengths in the department and the potential to attract extramural funding.
- Evidence of commitment to or strong potential for commitment to the advancement of diversity, equity, and inclusion for underrepresented minority students and groups (African-American, Latino (a)/Chicano (a)/Hispanic, and Native American), and how this commitment integrates with teaching, research, and service.
- Commitment to excellence in teaching. Must demonstrate potential or evidence or ability to perform well at both graduate and undergraduate levels and to develop and teach undergraduate and graduate courses or seminars.

TO APPLY:

For full consideration applications must be completed by **January 11, 2021**. However, the position will remain open until filled through **June 30, 2021**. Application packages must be submitted online through <https://recruit.ucdavis.edu/apply/JPF03925> and should include the following:

- A one-page cover letter detailing qualifications for this position, including how their research interests will enrich and complement those of the department.
- CV
- Research Statement
- Statement of Contributions to Diversity
- Statement of Teaching Accomplishments and Philosophy
- Authorization to Release Information
- 3 – 5 Letters of Recommendation

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe, welcoming, and inclusive environment, free of violence, harassment, discrimination, exploitation, bullying or intimidation. With this commitment, UC Davis requires all candidates for tenured ladder rank faculty searches to complete, sign and upload the form entitled "Authorization to Release Information" into Recruit as part of their application. If the candidate does not include the signed authorization with the application materials, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists considered for positions with tenure or security of employment will be subject to reference checks.

UC Davis supports family-friendly recruitments. UC Davis covers travel expenses for a second person to accompany an invited faculty recruitment candidate who is a mother (or a single parent of either gender) of a breast or bottle-feeding child less than two years of age. <http://academicaffairs.ucdavis.edu/programs/work-life/index.html>.

The UC Davis Partner Opportunities Program (POP) (<https://academicaffairs.ucdavis.edu/partner-opportunities-program-pop>) and Capital Resource Network (<https://academicaffairs.ucdavis.edu/capital-resource-network>) are services designed to support departments and deans offices in the recruitment and retention of outstanding faculty. Eligibility for POP services are limited, for full program details please visit the website. For questions regarding how these policies/programs affect academic appointees, contact: (530) 752-7643.

UC Davis recognizes the necessity of supporting faculty with efforts to integrate work, family and other work-life considerations. To recruit and retain the best faculty, the campus sponsors a Work-Life Program that provides programs and services that support faculty as they strive to honor their commitments to work, home and community. (<https://academicaffairs.ucdavis.edu/work-life>).

UC Davis is a smoke- and tobacco-free campus effective January 1, 2014. Smoking, the use of smokeless tobacco products, and the use of unregulated nicotine products (e-cigarettes) are strictly prohibited on any property owned or leased by UC Davis -- indoors and outdoors, including parking lots and residential space.

We are Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community. For the complete University of California nondiscrimination and affirmative action policy see: <https://policy.ecop.edu/doc/4000376/DiscHarassAffirmAction>. If you need accommodation due to a disability, please contact the recruiting college.

Under federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-verify check. More information is available at <https://e-verify.gov/>.